



CALL FOR BOARD MEMBERS

SIREN – Protectors of the Rainforest, Inc.

African Ecological Arts | Cultural Preservation | Environmental Justice

Help Shape the Future of African Ecological Arts and Environmental Justice!

SIREN – Protectors of the Rainforest, Inc., a Brooklyn-based 501(c)(3) nonprofit organization founded in 2008, is seeking **committed, passionate, and engaged individuals** to join our Board of Directors for a **two-year term of service**.

Through African dance, music, storytelling, arts education, community engagement, and environmental advocacy, SIREN works to preserve African cultural heritage, protect the Central African rainforest, and empower communities through the arts.

As we expand our educational programs, community partnerships, research initiatives, and cultural performances, we seek leaders who believe in our mission and are prepared to contribute meaningfully to our growth and long-term sustainability.

WHO WE ARE LOOKING FOR

We welcome professionals and community leaders with experience in:

- Nonprofit governance and organizational development
- Fundraising, philanthropy, and grant development
- Finance, accounting, and financial oversight
- Law, compliance, and nonprofit administration
- Arts, culture, and arts education
- Environmental justice and sustainability
- Marketing, communications, and strategic partnerships
- Community organizing and youth development
- International development and African diaspora engagement

Prior board experience is welcome but not required. A demonstrated commitment to our mission, accountability, and active participation is essential.



GEOGRAPHIC ELIGIBILITY

Applicants must maintain a valid mailing address in at least one of the following locations:

United States: New York (NY), New Jersey (NJ), Texas (TX), or California (CA)

Africa: Kenya

Applicants must be able to fulfill the organization's virtual and in-person participation requirements, regardless of their primary location.

BOARD MEMBER RESPONSIBILITIES & COMMITMENTS

Term of Service

Board members must be prepared to serve a **two-year term**, providing consistent leadership, strategic guidance, and organizational support throughout their appointment.

Meeting and Event Participation

Board members must commit to:

- **Four (4) quarterly virtual board meetings annually**, participating actively in governance, strategic planning, and organizational oversight.
- **Two (2) in-person organizational events annually**, supporting SIREN's programs, fundraising activities, community engagement, or performances.
- **Two (2) in-person board retreats annually:**
 - **One retreat in the United States**, focused on organizational governance, financial sustainability, strategic planning, and program development.
 - **One retreat in Kenya**, focused on international partnerships, African ecological arts, environmental justice, cultural preservation, and organizational strategy.
- Responding to organizational emails, meeting notices, and other official communications in a timely and professional manner.

Financial and Resource Development Commitment

Each board member is expected to fulfill an **annual \$2,500 give-or-get commitment** through one or a combination of the following:

1. **Fundraising:** Secure financial contributions, donations, or sponsorships benefiting SIREN.



2. **Personal Contribution:** Make a personal financial contribution toward the annual commitment.
3. **Revenue Generation:** Secure paid performances, workshops, arts education residencies, or other qualifying engagements generating revenue for SIREN.

This flexible commitment recognizes that board members bring different financial capacities, professional networks, and resources.

Tax-Deductible Contributions

As a recognized 501(c)(3) nonprofit organization, SIREN provides written charitable contribution acknowledgments for eligible financial donations made directly to the organization.

Personal contributions may be tax-deductible to the extent permitted by applicable U.S. tax laws. Donations secured from third parties are acknowledged to the actual donors.

GOVERNANCE AND LEADERSHIP

Board members are expected to:

- Exercise responsible fiduciary oversight.
- Participate in organizational decision-making.
- Support strategic partnerships and funding opportunities.
- Uphold ethical standards, confidentiality, and conflict-of-interest policies.
- Serve as ambassadors for SIREN's mission and programs.
- Demonstrate consistent engagement, accountability, and professionalism.

WHY JOIN SIREN?

Be part of an organization that made history as the **first U.S.-based African dance company to headline BAM's DanceAfrica Festival in 2024.**

Help advance culturally grounded arts education, environmental justice, youth empowerment, and community resilience while contributing your leadership to an organization with a longstanding commitment to African heritage and ecological stewardship.

POSITION DETAILS

Position: Volunteer Board of Directors (Unpaid)



Term: Two Years

Headquarters: Brooklyn, New York

Eligible Locations: NY, NJ, TX, CA, and Kenya

Annual Participation:

- 4 quarterly virtual board meetings
- 2 in-person organizational events
- 1 in-person board retreat in the United States
- 1 in-person board retreat in Kenya

Annual Commitment: \$2,500 give-or-get

Charitable Contributions: Written donation acknowledgments provided for eligible personal contributions.

HOW TO APPLY

Interested candidates should submit:

- A current professional résumé or brief biography.
- A statement of interest explaining their connection to SIREN's mission.
- Their mailing address and preferred contact information.
- A brief description of the professional experience, networks, or resources they would bring to the board.
- Confirmation of their ability to fulfill the two-year term, annual participation requirements, and resource-development commitments.

Send all applications and inquiries to:

Board Secretary

SIREN – Protectors of the Rainforest, Inc.

Email: winsomehenry@msn.com with cc info@sirenprotect.org

Email Subject: Board of Directors Application – SIREN

We welcome individuals from diverse professional, cultural, and community backgrounds who share our commitment to responsible leadership, cultural preservation, and meaningful service.



Leadership. Accountability. Cultural Preservation. Environmental Justice.